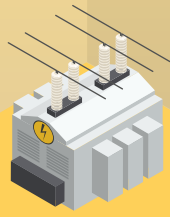




ESG Progress Report 2023

Key achievements



11,327 days of hazardous work prevented
Our work keeps people out of hazardous environments. In 2022, Cyberhawk's drone inspections saved our customers over 11,327 days of time spent in hazardous areas - almost a 50% increase over 2021.



9960 miles driven in our electric van
In 2022, Cyberhawk's drone teams saved our customers over 11,327 days of surveying time in hazardous areas - almost a 50% increase over 2021.



6% increase in female representation
Progress in this area was in part thanks to an increased effort to use specific recruitment platforms such as Woman Engineering Society, RightJob and Women in Technology Jobs.



512 days of training completed
Across the company 512 days worth of training was completed, including 98% of Cyberhawk staff undertaking anti-bribery and corruption training



16% decrease in corporate CO2 emissions
We have reduced our yearly corporate CO2 emissions by 16%, well above the target of 5% we set last year according to SBT guidelines. We are aiming become a net zero company by 2050.



40% decrease in equipment incidents
Our teams reduced operational incidents (per 1000 hrs) caused by equipment issues by 40%; a credit to the hard work and diligence of both our equipment technicians and flight teams



100% of our policies reviewed
Every year our HR and Senior Leadership teams review 100% of the company's policies, to ensure the company is staying true to our values, and providing a supportive and inclusive workplace



2 new electric bikes in Ratho
As we aim to become a Cycling Friendly employer, we have invested in four new bikes for our Edinburgh HQ to encourage healthy and sustainable commuting